Gatsby Benchmarks

South Axholme Academy is using the Gatsby Benchmarks to improve the careers provision and is working towards meeting all eight benchmarks.

**The Eight Gatsby Benchmarks for Good Careers Guidance to be in place by 2020.**

**1 – A stable careers programme**  
Our school will have an embedded programme of career education and guidance that is known and understood by students, parents, teachers, governors and employers.

**2 – Learning from career and labour market information (LMI)**  
Every student, and their parents, will have access to good quality information about future study options and labour market opportunities, that is relevant to our local area, supported by an informed adviser to make best use of available information.

**3 – Addressing the needs of each student**  
Students have different career guidance needs at different stages. Opportunities for advice and support need to be tailored to the needs of each student. Our school’s careers programme should embed equality and diversity considerations throughout.

**4 – Linking curriculum learning to careers**

All teachers will link curriculum learning with careers where possible. STEM subject teachers will highlight the relevance of STEM subjects for a wide range of future career paths where lesson opportunities present themselves.

**5 – Encounters with employers and employees**

Every student will have multiple opportunities to learn from employers about work, employment and the skills that are valued in the workplace, at least one per year.

**6 – Experiences of workplaces**  
Every student will have first-hand experiences of the workplace through work visits, work shadowing and/or work experience to help their exploration of career opportunities, and expand their networks.

**7- Encounters with further and higher education**  
All students will understand the full range of learning opportunities that are available to them. This includes both academic and vocational routes and learning in schools, colleges, universities and in the workplace

**8 – Personal guidance**  
Every student will have opportunities for guidance interviews with a career adviser, who is trained at Level 6 or higher, whenever significant study or career choices are being made. These interviews will be expected for all students but will be timed to meet their individual needs.