Accessibility Plan

Improving Physical Access

Targets	Strategies	Timescale	Responsibility	Success Criteria
Access: To be aware of the access needs of all students/children, staff, governors and parents/carers	Gather data around access needs at the point when a child begins at the academy	Annually or as required	SB / DM	Individual, relevant and current information is gathered and shared as required so that all needs are met.
	Create access plans for Individuals as required.	As required	SB / DM	
	Annual reminder to parents, carers through communication to let us know if they have problems with access to areas of the academy.	September (annually)	CT	
Ensure all staff & governors and other volunteers / visitors to the academy are aware of access issues	Include the accessibility plan as part of induction	As required	SLT	
Ensure everyone has access	Ensure that nothing is preventing access for all	Daily check to ensure the entrance area is clear of obstructions	Site Staff	All visitors feel welcome.
Maintain safe access for all	Check exterior lighting is working on a regular basis	Ongoing checks - monthly	Site Staff	Everyone feels safe and can gain access safely into the school grounds
Exits: Ensure all disabled or impaired people can be safely evacuated	Ensure there is a personal emergency evacuation plan for all disabled pupils.	As required	SB / DM	All students and staff working with them are safe

Ensure that the academy passes its Fire Safety Audit including training for staff up to date, equipment checks are regular and defect equipment is replaced.	Ensure staff are fully trained and aware of their duties.	ongoing	SB /IET	All personnel and students have safe independent exits from academy
Ensure that the building is accessible and compliant in line with the Equality Act as far as is reasonable	Ensure that any building or maintenance works ensure full compliance with the Equality Act in relation to access e.g. ramps, toilet etc	As works are undertaken	SB	That the building is fully accessible and easily travelled by all staff, students, parents/carers, visitors

Improve Access to Information

Targets	Strategies	Timescale	Responsibility	Success Criteria
Website is compliant with statutory regulations	Annual Website audit undertaken	Annual check	SS/MS	Compliant website
To improve awareness of alternative formats for sharing information	Using a variety of formats for communication, including text, email, student-post. Ensure all parents/carers are aware that the academy can provide communication in large text, via telephone/meetings to meet needs. Check that correspondence sent home is accessible in relation to reading ability language etc.	Ongoing	SB / DM / CT	All parents/carers become aware of alternatives available and how these can be accessed

Ensure information in all SEN reviews is accessible to all parties	Provide a choice of formats for student's parents/carers to provide views on reviews	Ongoing	DM	Parents/carers have choices about how they are communicated with and how they provide their points of view.

Improve Access to the Curriculum

Targets	Strategies	Timescale	Responsibility	Success Criteria
Curriculum adjustments ensure fair access for all.	Consider the needs of all students in the academy when planning lessons and adjust resources accordingly such as text size, paper colour, writing equipment, classroom position etc. - With consideration for those children with general and specific learning difficulties Ensure all staff have access to IEP and data of students for who they teach to ensure they can plan and deliver to meet their needs	As required in response to student need	SENDCo	All students access fully the curriculum provided. Structured conversations as appropriate with parents/carers.
Ensure teaching and learning methods and environment support children with speech impairment	Promotion of an ethos of inclusion, acceptance and understanding. Demonstration of patience and support. Specific programme as required through liaison with Speech and Language Therapy Team.	As required in response to student need	SENDCo SLT	Progress confirmed by observations and formal assessment

Ensure teaching and learning methods and environment support children with hearing impairment	Quiet classrooms, child facing the teacher, clear enunciation, and AT support as required.	As required in response to student need	SENDCo	Progress confirmed by observations and formal assessment
Ensure teaching and learning methods and environment support children with visual impairment	Child faces board, glasses worn. Modified print.	As required in response to student need	SENDCo	Progress confirmed by observations and formal assessment
Ensure teaching and learning methods and environment support children with impaired mobility including wheelchair users.	Support in the Classroom environment, corridors unobstructed pathways and clear of hazards. Doorways wide for wheelchair use, ramps as required. Walking rule in academy. Early exit from classes.	AT support as required	SENDCo	Children are able to access all activities.
Ensure teaching and learning methods and environment support children with emotional and behavioural difficulties	Layout of classroom, time out, clear targets, clear behavioural expectations.	AT as required.	SENDCo	Progress confirmed by teacher assessment and achieving targets.
Ensure teaching and learning methods and environment support children with diagnosed medical conditions e.g. asthma, allergies	Accessibility of medication. Awareness of staff when planning Art, PE, Food Tech and Science activities.	Awareness for the subject specific lessons and PE	SENDCo	Children able to access the activities.

To improve literacy and numeracy levels of students achieving below age expectations	Identify students who require additional support through LOA and teacher assessments. Provide appropriate interventions.	ongoing	DM / LB	Enhanced student progress shown in termly assessment
Ensure all students can access public examinations and statutory assessments	Access arrangements in place for all students who require and are eligible for support, including, readers, separate rooming etc.	For all exam/ assessment series	DM / DL / HH	All students can fully access all exams and statutory assessments